AGILEME

Agile Coaching

Using Agile But Need A Quick Hit To Get Back To Awesomeness

Agile Tune Up Coaching

Agile can be very easy to understand and yet hard to master, and all teams will need a *Tune Up* at some point in their lifetime, whether they are new to Agile and trying to apply their knowledge in practice, or seasoned veterans that have gone a bit stale and need to be reinvigorated, some well positioned coaching can really help them to get back on track.

Tune up activities can include:

- *AGILE ASSESSMENTS - Various methods and assessments can be used to evaluate how things are going and identify improvement areas*
- *ONE TO ONE OR TEAM COACHING - To provide some deeper insights into how they are using Agile and discover new opportunities for growth*
- *POWER UP - Identify and facilitate the resolution of key impediments and blockers that are holding up the teams*
- *KNOWLEDGE TRANSFER - To help teams and leaders understand more about Agile in practice so that they can develop a more conscious and aware approach to Agile*
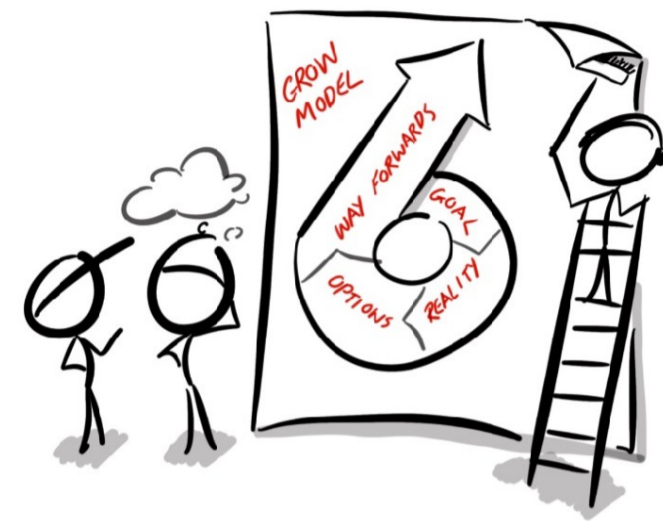

Agile Transformation Coaching

Transforming an organisation from using traditional project delivery methods to being comfortable with using Agile approaches can be a difficult and long term initiative. Agile adoptions usually start with implementing basic practices, but then organisations get caught unaware of the cultural change aspects of an adoption and the impacts that pilot teams can have on the rest of the enterprise.
Our experienced coaches are available to help you along every step of the way to achieve your goals, dodge the sink holes and climb towards a vibrant and innovative culture.

Each enterprise is different, and some common approaches include the following:

1. *WHY AGILE - Establishing a sense of purpose as to why we are transitioning to Agile and what are the organisational objectives*
2. *SUPPORT NETWORK - Assisting and supporting a guiding team of leaders to enable and support their teams and organisation*
3. *CAPABILITY UPLIFT - Knowledge transfer through training and coaching for all staff at all levels*
4. *AGILE PILOTS - Kick starter pilot programs and scaling Agile teams to be effective in the enterprise*
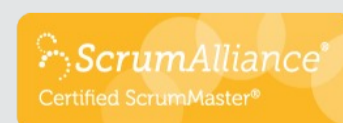5. *CULTURE - Supporting and encouraging a cultural shift that cultivates creativity and innovation*
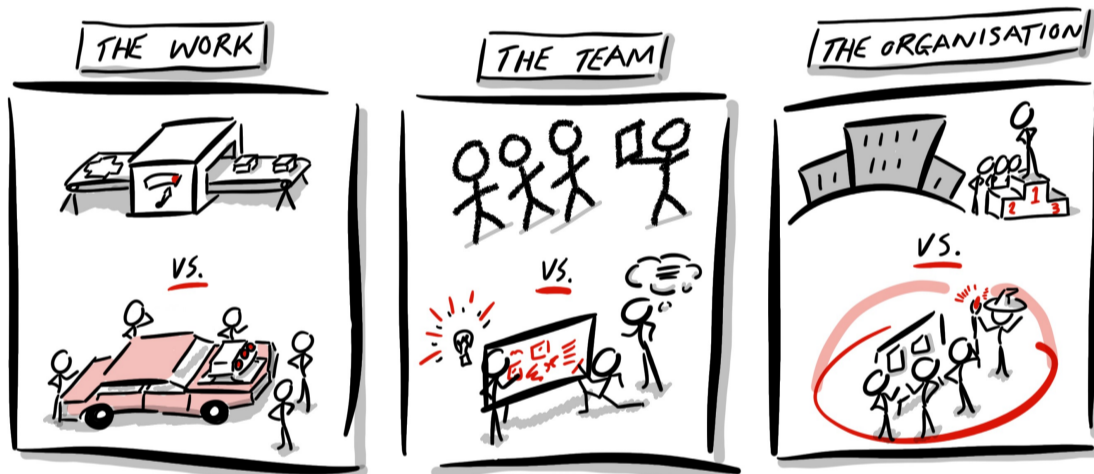
Agile Coach

David Bales is one of only 3 Certified Enterprise Coaches® (CECs) in Australia working with several organisations to uplift their Agile capability through training workshops, one to one coaching, group coaching and executive support.